



HEALTH, SAFETY AND ENVIRONMENT POLICY STATEMENT

PFL-HSE-MC-001, Rev: 02

The non-negotiable long-term obligation of PFL Engineering Services Limited is to, within the scope and boundaries of our operations of Access, Inspection, Maintenance, Coating Application, Emergency Response Services, Technical Manpower Supply, Procurement and Training; protect people by preventing injury and ill health and protect the environment by prevention of pollution, reduction of natural resources consumption and minimizing wastes.

Besides our basic responsibility to comply with all legal and other HSE requirements to which PFL Engineering Services Limited subscribes, we pledge to:

- Establish measurable HSE Performance objectives and continually improve the HSE processes through the use of an effectively implemented and maintained Integrated Management System endorsed by OHSAS 18001:2007 and ISO14001:2004.
- Plan for, respond to and recover from any HSE Emergency.
- Provide training, promote consultation and communicate openly with interested parties and ensure an understanding of our policies and programs while maintaining an active reward and recognition practice for outstanding HSE performance.
- Exercise HSE influence as much as possible in areas where we do not have control.

To this end, PFL Engineering Services Limited requires an active commitment to and accountability for HSE from all employees and contractors.

This policy shall be reviewed periodically to ensure that it remains relevant to PFL Engineering Services Limited

Preye BEREZI

A handwritten signature in blue ink, appearing to read 'Preye BEREZI', is written over a light blue horizontal line.

Chief Executive
PFL Engineering Services Limited
9th March, 2015